



**Are you an organisation working with young children aged 5-8 years? Is one of your aims that more children are supported to learn to read and write successfully?
Would you like to receive training, support and funding to achieve this?**

Do you want to join a community of organisations working together to deliver collective impact?

This is a call for interest from organisations that offer tutoring programmes for young children learning to read and write. You can apply to partner with Wordworks and The Learning Trust in the Ready Steady Read Write initiative which aims to grow a network of tutoring programmes. Members are provided with knowledge and resource-sharing opportunities in the form of programme training and support, programme funding and development of organisational capacity (e.g. fundraising and governance, strategy and M&E and financial controls). Please review the attached information sheet for more detailed programmatic information.

Please see the Addenda for more information about Wordworks, The Learning Trust and the Ready Steady Read Write programme.

Criteria and eligibility

The following criteria need to be met by any organisation wanting to receive intensive training, support and programme funding:

<input type="checkbox"/>	An emerging community based organisation or a more established organisation looking to improve or change its tutoring model*
<input type="checkbox"/>	Based in Port Elizabeth or surrounds
<input type="checkbox"/>	A registered non-profit organisation or intention of registering.
<input type="checkbox"/>	A track-record of delivering a quality service/programme for at least one year.
<input type="checkbox"/>	A suitable and secure venue for tutors to work with young children
<input type="checkbox"/>	At least 1 part-time salaried person or a committed founder/co-founder who has ideally been involved in tutoring and will take on the role of Co-ordinator. This person will need to recruit, train and mentor tutors and manage administration and recordkeeping.
<input type="checkbox"/>	One assistant Co-ordinator (can be a volunteer) and tutors that are able to attend training and work with children for at least six months.
<input type="checkbox"/>	Links with a school/ECD Centre whose management team and principal are supportive of a tutoring programme.

<input type="checkbox"/>	Willingness to follow the lesson structure in the guidelines for tutors and apply Wordworks' principles of one tutor working with two children in a supportive learning environment.
<input type="checkbox"/>	Commitment to implementing policies and procedures around child protection.
<input type="checkbox"/>	Willingness to use Wordworks' assessment tool and a specified database or template for collection of attendance records, test scores and other data to inform collective impact.
<input type="checkbox"/>	A collaborative mind-set and dedication to capacity building and community development.
<input type="checkbox"/>	Close alignment with The Learning Trust's values of humility, diversity, honesty and a commitment to learning.

*organisations that have previously attended Wordworks training are still eligible to apply.

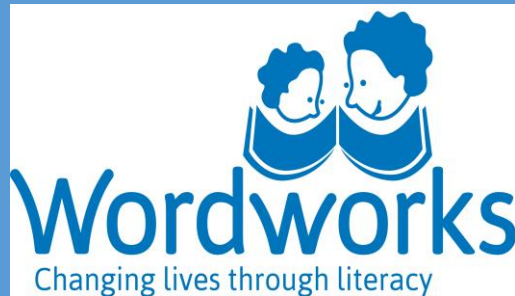
In addition to the above, if your organisation is going to be working with children at a local school, you must identify a staff member to champion the programme, teachers must be informed about and supportive of the programme and there must be buy-in from the principal and school management team.

Application Process

Deadline for applications is 10th of May 2017. Please send completed applications to isabella@wordworks.org.za. Applications will be reviewed and you will be contacted for a follow-up telephonic interview in the week of the 15th of May 2017. Successful applicants will be informed of next steps, which may include a site visit and a meeting with key programme, managerial staff and board members (week of 22nd May 2017).

The three day Co-ordinator's training will take place on the 1st, 2nd and 3rd of August in Port Elizabeth and two members of staff who will co-ordinate the programme must be available for the full training.

Addendum



Wordworks is a South African non-profit organization that focuses on early language and literacy development in the first eight years of children's lives. Since 2005 we have worked in under-resourced communities with those adults best positioned to impact on young children's language and literacy development – parents and caregivers, family and community members, home-visitors, early childhood development practitioners and Grade R to Grade 3 teachers.



The Learning Trust (TLT) is a thriving South African non-profit organization which supports individual emerging organizations and education clusters over a 5 year period. As a well-regarded grant maker and capacity support service provider, we provide financial support and build the capacity of over 60 small, community based organizations in the Western Cape, Eastern Cape and Gauteng. We offer focused training, mentoring and ongoing coaching in a variety of organizational development areas and our strong relationship with our grantees allows for significant growth and development over an extended period of time.