

**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE – SPECIALISED ENTITY - GENERAL - which include (Not Limited to) Non-Profit Organisations, Non-Profit Companies, Public Benefit Organisations etc.**

I, the undersigned,

|                     |                  |
|---------------------|------------------|
| Full name & Surname | COLLEEN A HUGHES |
| Identity number     | 6609110158088    |

Hereby declare under oath as follows:

- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a Director of the following enterprise and am duly authorised to act on its behalf:

|   |   |
|---|---|
| Enterprise Name:                        | WORKWORKS   |
| Trading Name (If Applicable):           | WORKWORKS   |
| Registration Number:                    | 044-766 NPO   |
| Vat Number (If applicable)              | 4890266960  |
| Enterprise Physical Address:            | 46 MAIN ROAD<br>BERGVLIEET<br>CAPE TOWN, 7945   |
| Type of Entity (NPO, PBO etc.):         | NPO   |
| Nature of Business:                     | EARLY CHILDHOOD EDUCATION   |
| Definition of "Black People"            | As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –<br><br>(a) who are citizens of the Republic of South Africa by birth or descent; or<br>(b) who became citizens of the Republic of South Africa by naturalisation-<br>i. before 27 April 1994; or<br>ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"  |
| Definition of "Black Designated Groups" | "Black Designated Groups means:<br><br>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;<br>(b) Black people who are youth as defined in the National Youth Commission Act of 1996;<br>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act;<br>(d) Black people living in rural and under developed areas;<br>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;" |

3. I hereby declare under Oath that:

- The Enterprise has 97 % Black Beneficiaries as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise has 53 % Black Female Beneficiaries as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise has 90 % Black Designated Group Beneficiaries as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Beneficiary % Breakdown as per the definition stated above:
  - Black Youth % = 70 %
  - Black Disabled % = 0-00 %
  - Black Unemployed % = 0-00 %
  - Black People living in Rural areas % = 20 %
  - Black Military Veterans % = 0-00 %
- Based on the Audited Financial Statements/ Financial Statements and other information available on the latest financial year-end of 31/12/20 (DD/MM/YYYY), the annual Total Revenue/Allocated Budget/Gross Receipts was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands)
- Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

|                                  |  |   |
|----------------------------------|--|---|
| At Least 75% Black Beneficiaries | <b>Level One</b> (135% B-BBEE procurement recognition level) | ✓ |
| At Least 51% Black Beneficiaries | <b>Level Two</b> (125% B-BBEE procurement recognition level) |   |

- I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: [Signature]

Date: 09/07/2021

[Signature]  
 Commissioner of Oaths  
 Signature & stamp  
 Date: 2021-07-09.

**SUID-AFRIKAANSE POLISIEDIENS**

DIST.3  
 STASIEBEVELVOERDER

**2021 -07- 09**

STATION COMMANDER  
 DIEPRIVIER, K.P./C.P.

**SOUTH AFRICAN POLICE SERVICE**